

Employment Opportunity Notice

Lifeguard



Open Date: Continuous

Filing Deadline: Open until filled

General Statement of Duties: Ensures the safety of aquatic facility patrons; enforces facility rules and regulation; provides emergency first-aid when necessary; assists with routine maintenance of the facility. Observes patrons in order to prevent accidents and minimize or eliminate hazardous situations; responds quickly to emergency situations in the water and out; administers emergency first aid; communicates with facility staff the need for assistance and/or equipment; enforces all rules and regulations of the facility; educates patrons about rules and regulations; completes required records and reports on schedule; performs cashier duties when needed; performs various pool maintenance and custodial tasks; performs other duties as assigned.

Qualifications: *(The following are minimal qualifications necessary for this job position. Any combination of education and experience which would provide the required knowledge, skills and abilities may be qualifying. A typical way to obtain the required qualifications would be:*

Minimum Age: Must be 15 years or older

Knowledge of: facility rules and regulations; characteristics of the aquatic facility; staff chain of command; Life-saving techniques, including modern methods of approaching, breaking holds, and carrying people.

Ability to: swim 500 yards in 12 minutes or less and 50 yards in 45 seconds or less; develop good public relations skills, including a friendly, courteous and enthusiastic attitude; perform duties and conduct yourself in a professional manner; effectively educate patrons and enforce all facility rules and regulations; react quickly in an emergency situation; establish and maintain effective working relationships with those contacted in the course of work.

Certifications: Possession of American Red Cross or equivalent certifications in:
Lifeguard Training
CPR for the Professional Rescuer

If you do not have the above certifications and are interested in obtaining this training, please contact the Pool Manager at 464-9503 regarding the next available class schedule.

Application Process: A City of Crescent City application including required supplemental questionnaire must be received in the Human Resources Department by 4:00 p.m. on the final filing date. Application materials are available from: City of Crescent City, 377 J Street, Crescent City, CA 95531 or on our website at www.crescentcity.org. Following a review for minimum qualifications, applicants who are selected to move forward in the selection process will be notified

FINAL Filing Date: Apply immediately; this position is open until filled.

Salary and Benefits

Hourly Wage: \$10.25 per hour with the ability for wage increase upon successful completion of additional training, experience and performance.

Sick Leave: Sick leave is accrued at 24 hours annually with an accumulation limit.

Other: This is a part-time position, not eligible for other benefits.

Although benefits have been reported as accurately as possible, there has been no guarantee of complete benefit summary intended. All information provided is subject to the actual terms of the legal documents that control benefit programs.

The Selection Process may consist of a written exam and an oral interview. Subsequent to a job offer and prior to being hired, all potential City employees must submit a DMV printout showing an acceptable driving record (if applicable); and pass a pre-employment drug screening.

Equal Employment Opportunity:

The City of Crescent City is an Equal Opportunity Employer and does not discriminate on the basis of race, color, national origin, ancestry, sex, religion, sexual orientation, age, disability or marital status or other non-merit factors in its hiring practices, including the process of recruitment, selection, promotion or other conditions of employment.

Reasonable Accommodation: In accordance with the Americans with Disabilities Act (ADA and ADAAA) reasonable efforts will be made during the examination process to accommodate people with special physical or mental requirements. If special accommodations are necessary, please contact the Human Resources Department at 707-464-7483 x233 prior to the examination date. When indicating you have a special need, one of the following definitions will apply to you. A disabled person is anyone who: (1) has a physical or mental impairment which substantially limits one or more major life activities: i.e., walking, seeing, hearing, speaking, working or learning; or (2) has a record of such impairment; or (3) is regarded as having such an impairment.

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